

Vision & Mission

The Hager & Dowling Foundation, established in 2007, was created to provide financial and other support to various charitable organizations. The impetus behind the Hager & Dowling Foundation is a desire to support our community directly without exorbitant administrative costs while retaining greater control over how support is provided. The Hager & Dowling Foundation Board and the Hager & Dowling firm employees help to minimize administrative costs by volunteering their time and resources to organize and participate in fund raising events and charitable activities.

Letter from Founders

To Our Friends, Colleagues and Partners,

No one ever said change was easy. From day one, the Hager & Dowling Foundation has been on a mission to effect change in our community by tackling poverty, education, and child welfare issues. Even in our infancy we were wise enough to recognize that with such lofty ambitions, a more cost efficient approach to administration would be needed to get us ahead. That is why we have established the foundation to minimize the cost of effecting change and helping us achieve our goals. Seeking out existing organizations that share our vision, helping with the creation of new collaborations, and employee contribution have been the keys to making progress.

While the bulk of our grant was devoted toward the issue of child welfare in our inaugural year, we remained committed to tackling poverty by donating precious manpower to assist local charitable organizations to distribute food and clothing to low-income families. This past year, our foundation continued to be strategic and effective due, in no small part, to our talented and passionate staff. Angela Roach was highly successful in furthering the Foundation's agenda by cultivating relationships with individuals and nonprofit entities who share our vision for a better world. Additionally, Foundation Board members Jean O'Donnell and Ashley Ferguson helped us navigate the various accounting, finance, and management concerns.

In this annual report, we highlight two of the Foundation's core values that have been the hallmark of our collaborative efforts: 1) granting

money and 2) pursuing our mission through active volunteering. Our grantmaking and volunteering have helped CASA (Court Appointed Special Advocates) and Unity Shoppe, which are recognized and respected charitable organizations dedicated to child welfare and helping low-income families, respectively.

We look ahead with excitement and optimism as we attempt to increase our charitable donations and activities this year. Change is never easy, but then nothing worth fighting for ever has been. We thank all of our friends and employees who have helped us strive for change and achieve success. Together we will continue to help the needy in a cost efficient manner.

Sincerely,

Hager & Dowling Foundation

Santa Barbara

Stretched between the Santa Ynez Mountains and the Pacific Ocean, this city of 90,000 people has long had a reputation as a refuge from the mayhem of Los Angeles, 90 miles south. But these days, Santa Barbara, colonized by Spanish missionaries in the 18th century, is beginning to show big-city growing pains not unlike those in Los Angeles. Some of the most significant pains Santa Barbara is experiencing involve the interrelation between methamphetamine use, chronic homelessness, and child abuse.

Grants

In 2007, the board elected to donate the majority of the proceeds for the year to Court Appointed Special Advocates of Santa Barbara County.

www.sbcasa.org

“The Mission of Court Appointed Special Advocates (CASA) of Santa Barbara County is to assure a safe, permanent, nurturing home for every abused and/or neglected child by providing a highly trained volunteer to advocate for them in the court system.”

"The goal of CASA of Santa Barbara County is to prevent abused, neglected, and abandoned children from becoming lost in the Juvenile Dependency system and working to find them safe, permanent homes as soon as possible. We work carefully to match a CASA volunteer with a child to ensure that the child's best interest is served."

Contributing to CASA gives the Hager & Dowling Foundation the opportunity to keep close ties with the legal community while helping those most desperately in need, abused children.

The board will review the donation recipients annually.

Other Charitable Activities

April 2007, October 2007 Unity Shoppe Food Drive: During the months of April and October 2007, the Hager & Dowling Foundation collected over 200 items of food for the Unity Shoppe, the largest single distributor of food and clothing to low income adults and children in Santa Barbara County. The April 2007 food drive was a challenge grant where donations were matched by other contributors.

www.unityshoppe.org

May 2007, Arthritis Foundation Walk-A-Thon: The Hager & Dowling Foundation sponsored a team to walk in the Arthritis Foundation Santa Barbara Arthritis Walk raising \$270.00 toward the treatment and cure of arthritis. Our team included Angela, Jessica Johnson, Thomas Dowling, Ashley Ferguson, Kevin Haughey and Christine Lindblad.

www.arthritis.org.

June 2007, Tri County Blood Bank blood drive: The Hager & Dowling Foundation coordinated a blood drive for the Tri Counties Blood Bank. The Blood Bank "...meets the needs of hospital patients every single day by collecting, packaging, testing and delivering the blood and blood products that are donated by... Heroes for Life." Donors included Lisa Franklin, Andrew Hager, Amber Karnowski, Cherie Rivas, Holly Blackwell, Jeff Kuyper and Kristin Snow.

November 2007, Tri County Blood Bank blood drive: Donors included Lisa Franklin, Andrew Hager, Judy Johnson, Cherie Rivas, Lindsay LeBlanc, and Holly Blackwell. www.unitedbloodservices.org

November 2007, Santa Barbara Rape Crisis Center Sponsor: The Hager & Dowling Foundation is a Bronze Sponsor for the 2007

chocolate and wine tasting event "Chocolate de Vine," to support the local rape crisis center. Santa Barbara Rape Crisis Center has served over 10,000 survivors of sexual assault and their significant others in the last 33 years. It is dedicated and committed to ending sexual assault in our lifetime. www.sbrapecrisiscenter.org

December 2007, Unity Shoppe volunteers: Hager & Dowling employees went to the charitable organization, and helped distribute food and toys to low income families so they too can have a merry Christmas.

December 2007, Toys For Tots toy drive: Hager & Dowling employees donated toys so no kids will be left without a Christmas present.

Fund Raising Activities

The generous and caring employees of the Law Firm of Hager & Dowling made donations totaling \$5,935 through direct payroll deductions, and the Law Firm of Hager & Dowling matched 100% of those contributions.

Additional funds have been raised through the June 21, 2007, Summer Solstice Kick Off Pot Luck and Silent Auction: Employees, friends and families participated by donating items for the silent auction and 100% of the funds raised went to the Foundation. This also provided the opportunity for the employees, their friends and families to enjoy a delicious pot luck luncheon together.

Financial Statements

	Dec 31, 07
ASSETS	
Current Assets	
Checking/Savings	
Cash in bank - operating	<u>11,620.03</u>
Total	
Checking/Savings	<u>11,620.03</u>
Total Current Assets	<u>11,620.03</u>

TOTAL ASSETS	<u>11,620.03</u>
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LIABILITIES & EQUITY

Equity

**Unrestrict
(retained
earnings)**

-7,324.55

Net Income

18,944.58

Total Equity

11,620.03

**TOTAL LIABILITIES &
EQUITY**

11,620.03